



# Hawk's Nest Canoe Outfitters

# 2018 Internships



**Dave and Sue Pucci**  
**Corporate Office**  
**1761 County Hwy C**  
**St. Germain, WI 54558**  
**800-688-7471**  
**[www.hawksnestcanoe.com](http://www.hawksnestcanoe.com)**  
**[info@hawksnestcanoe.com](mailto:info@hawksnestcanoe.com)**

**An opportunity to gain experience, pay and marketability!**  
**Happy Paddling!**



## What Do I Gain From an Internship at Hawk's Nest Canoe Outfitters?

*Hawk's Nest Canoe Outfitters offers day trips for canoeing, kayaking, rafting, tubing and camping including complete outfitting. We provide picturesque opportunities for schools, scouts, churches and team building trips, bachelor and bachelorette trips. Did we mention our world class fishing trips?*

*We are seeking interns who thrive working with people on a personal level. Ideal candidates are highly motivated, empathetic, have an excellent work ethic, a flair for problem solving and creative thinking skills. You must have a love and knowledge of the out of doors, including camping, canoeing, fishing and other related activities.*

1. **Length** This paid internship consists of 16 weeks through the summer. Time frames are negotiable.
2. **Stipend** A stipend of \$5000 which includes housing and utilities. This will be paid in 8 payments of \$625 disbursed every 2 weeks. Federal and State Taxes are paid by Hawk's Nest.
3. **Work Experience** Work will average 40 hours per week and includes some weekends and holidays.
4. **Work Locations** We have two locations:

**Eagle River, Wisconsin** on state Hwy. 70 on the Wisconsin River which flows into the Rainbow Flowage. Staff is housed in a mobile home, accommodations will be 2-3 interns per bedroom with a shared kitchen, bathroom and living area.

**Manitowish Waters, Wisconsin** on state Hwy 51 on the Manitowish River which flows into the Turtle Flambeau Flowage with its 66 wilderness campsites. Staff will be housed in two large dorm rooms with a separate kitchen and bathroom.

### 5. Internship Requirements

- Internships can be earned in any field of study.
- Interns will be responsible for establishing a professorial connection from your field of study to interface with Hawk's Nest Canoe Outfitters. *You must remit your professor's contact information to Hawk's Nest prior to acceptance as an intern.*

- Create Internship Goals that benefit the student and Hawk’s Nest Canoe Outfitters which can be accomplished through a project. i.e. a paper, a virtual project, a brochure, a presentation for the public, a lesson, or some other format that exhibits tangible academic progression and successful project management. The number of credits varies according to student’s needs. *All projects must be pre-approved by both your professor and Hawk’s Nest administration.* The following are examples of previous studies:
  - **Recreational Tourism, Management and/or Marketing**
    - Visit area businesses and localities to explain what Hawk’s Nest has to offer. Create advertising brochures which capture the imagination. Create social media experiences showcasing our options for their guests. Maintain records of contacts and specific requirements and needs of each participating business.
    - Provide opportunities for guests to post their greatest experiences on the Hawk’s Nest social media pages and show the world how they experienced the north woods.
    - Design an informative, visual brochure to be provided to Hawk’s Nest customers listing the most amazing camping spots, islands to explore, fishing hot spots, and wildlife unique to the Turtle Flambeau Flowage, Wisconsin and Manitowish Rivers area.
  - **Natural Resources**
    - Conserving wilderness camp sites and area sites with the DNR
    - Create multimedia identification guides showcasing the local flora and fauna to educate visitors on the wonders of the northern Wisconsin biosphere.
  - **Environmental Studies/Biology:**
    - Study of the local biodiversity and the uniqueness of Vilas, Oneida and Iron Counties
    - Study methods of prevention of proliferation and spread of invasive species with the local AIS Agency (Aquatic Invasive Species)
  - **Visual Arts**
    - Create art works depicting the water ways, local area, flora, and fauna to be displayed at the Canoe Base Locations, local libraries and art exhibits.
  - **Education**
    - Create curricula and Individual Education Plan (IEP) concepts for students in Outdoor Education, Science, Art, and cross-curricular experiences. ie: an outdoor activity that uses activities involving Science, Math, Art and Social Studies in the field and/or in the classroom

## 6. Work Description

Our Internship provides hands on experience which is the best method of learning. Jobs vary every day so you are not doing the same thing all week long. Schedules will vary according to the weather, customer load and times of the day.

Duties include, but are not limited to:

- Customer interaction booking trips, services and outfitting
- providing basic watercraft and safety instruction
- assisting customers with canoes, kayaks, tubes and rafts
- providing customer shuttle services
- becoming an integrated team with four or five other staff members accomplishing daily duties
- logistically transporting canoes, kayaks and other camp equipment
- providing waterfront safety as customers embark and disembark from their adventures
- a wide variety of equipment maintenance
- logistical duties required for the day to day operation of a 1<sup>st</sup> class facility
- estate maintenance as required to provide a safe, attractive environment for Hawk's Nest customers and visitors

Interns will be ambassadors of public relations with over 15 different Chambers of Commerce and interface regularly with the Wisconsin Department of Natural Resources.

Our Internships develop leadership and administrative skills that will assist the intern to excel in a variety of fields. Our goals are:

- to broaden the interns' concept of the recreation industry and provide experiences that will aid in understanding human behavior in recreation services
- to add marketable experience to the students' classroom experience by application of real life knowledge, skills, and abilities gained under professional supervision
- to assist the student in future employment by providing professional experience, job contacts, personal references, and other forms of assistance

**Interns must be 18 years or older and have no DUI's on their driving records.**

All applicants must provide their birth date and driver's license number for insurance background checks prior to gaining permission to operate our company vehicles.

Please visit our website [www.hawksnestcanoe.com](http://www.hawksnestcanoe.com)

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Email - [info@hawksnestcanoe.com](mailto:info@hawksnestcanoe.com)

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# Fun in the Sun Internship



## A Great Opportunity!